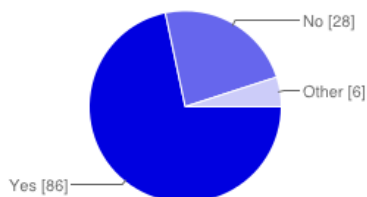


120 [responses](#)

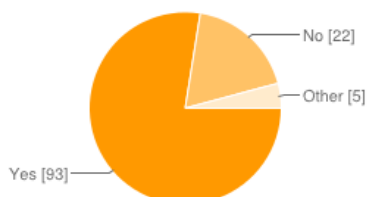
Summary [See complete responses](#)

1. Do you think that the current technical assistance (cost share salary & benefits) allocation methodology results in an equitable distribution of limited funds?



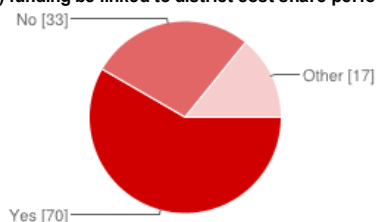
Yes	86	72%
No	28	23%
Other	6	5%

2. Currently, the commission places top priority on funding one technical employee per district, regardless of workload. Should the commission continue to place priority of funding a minimum of one district employee per district?



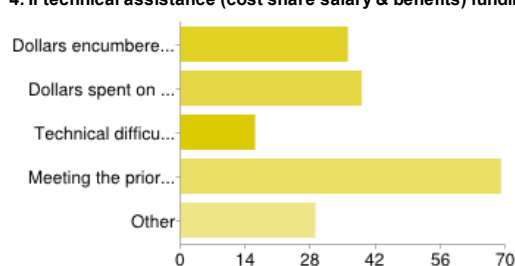
Yes	93	78%
No	22	18%
Other	5	4%

3. Currently, funds encumbered to contracts and funds expended on contracts are used to prioritize technical assistance (cost share salary & benefits) funding when the commission allocates funding beyond one employee per district. Should technical assistance (cost share salary & benefits) funding be linked to district cost share performance?



Yes	70	58%
No	33	28%
Other	17	14%

4. If technical assistance (cost share salary & benefits) funding is linked to district cost share performance, how should the funding be linked?

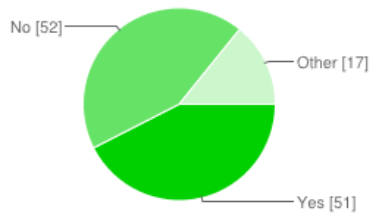


Dollars encumbered to contracts	36	30%
Dollars spent on contracts	39	33%
Technical difficulty of practices	16	13%
Meeting the priorities specified in the district strategy plan	69	57%
Other	29	24%

People may select more than one checkbox, so percentages may add up to more than 100%.

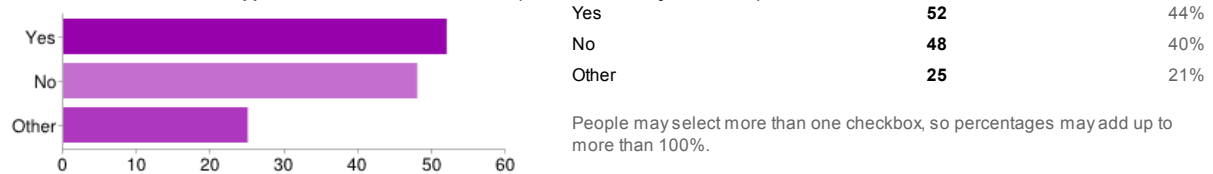
5. Would you support a tiered funding approach for technical assistance (cost share salary & benefits) based on set criteria? (examples may include additional technical assistance allocations based upon: employee technical capabilities, types of practices contracted, meeting goals of strategy plan, others)

Yes	51	43%
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No	52	43%
Other	17	14%

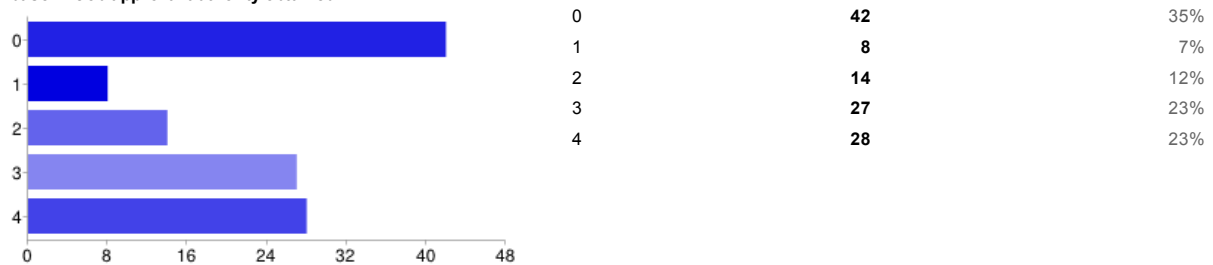
6. If yes, should the tiered funding approach include a base dollar amount for technical assistance (cost share salary & benefits) allocation for all counties in the state with supplemental technical assistance (cost share salary & benefits) allocations based on set criteria?



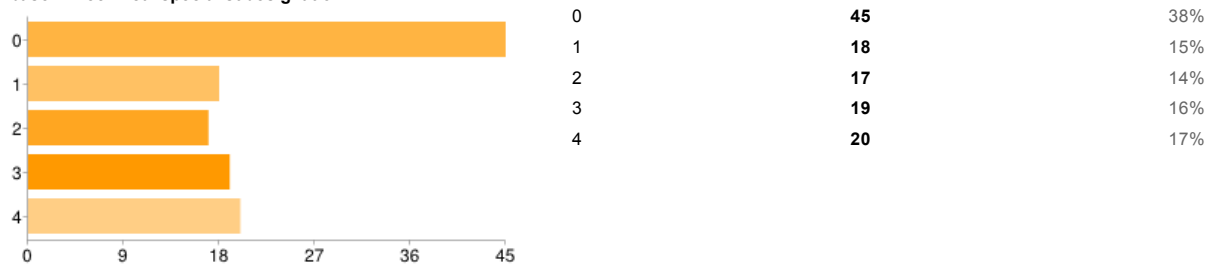
7. What is your recommendation for a base dollar amount for technical assistance (cost share salary & benefits) allocation per county?

Continue to fund as is now. \$25000 26000 25000 \$15,000.00 (50%) starting \$40000 22000 22000 Should be based on performance and work load 25000 Job approval authority obtained should have nothing to do with fu ...

8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Job approval authority obtained

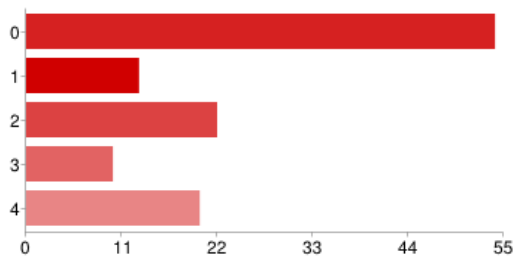


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Technical specialist designation

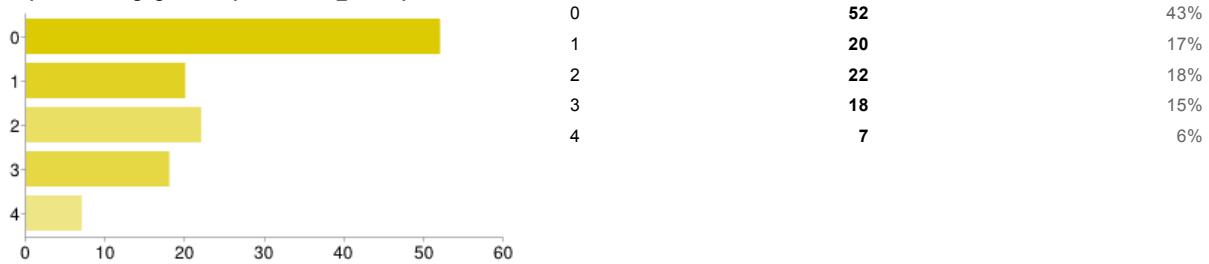


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Certified conservation planner

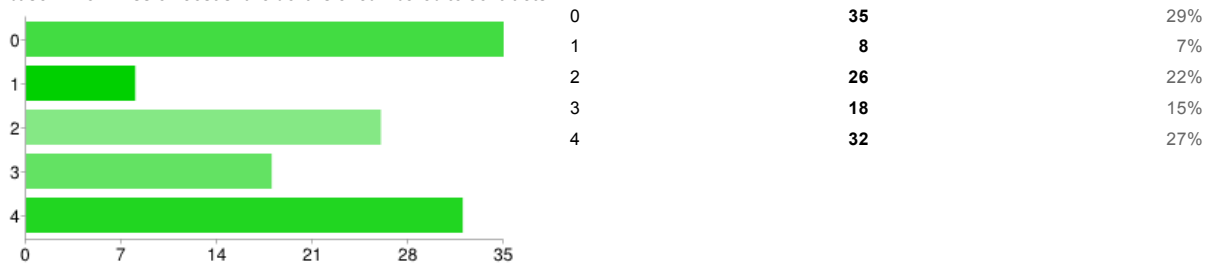
0	54	45%
1	13	11%
2	22	18%
3	10	8%
4	20	17%



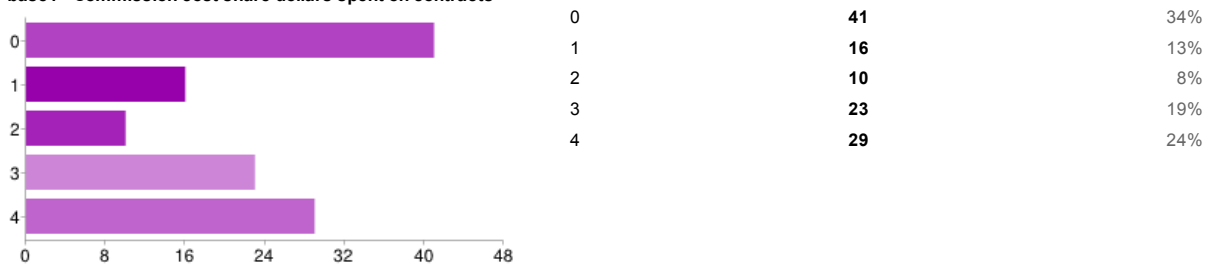
8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Professional Conservation Employees Program Technical Proficiency Model:
http://www.ncagr.gov/SWC/professional_development/PCEP.html



8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Commission cost share dollars encumbered to contracts

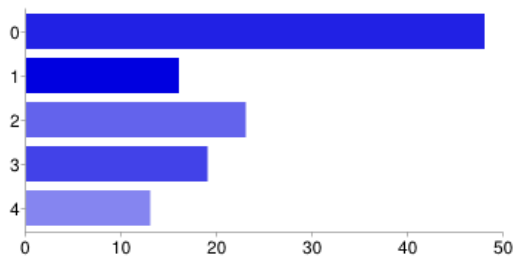


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Commission cost share dollars spent on contracts

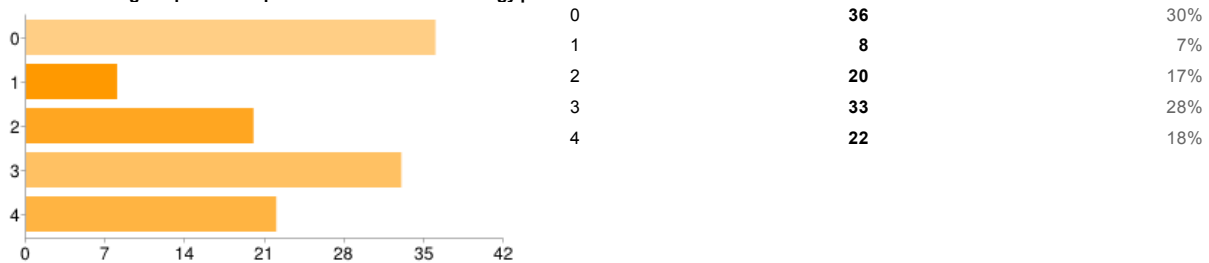


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Technical difficulty of practices

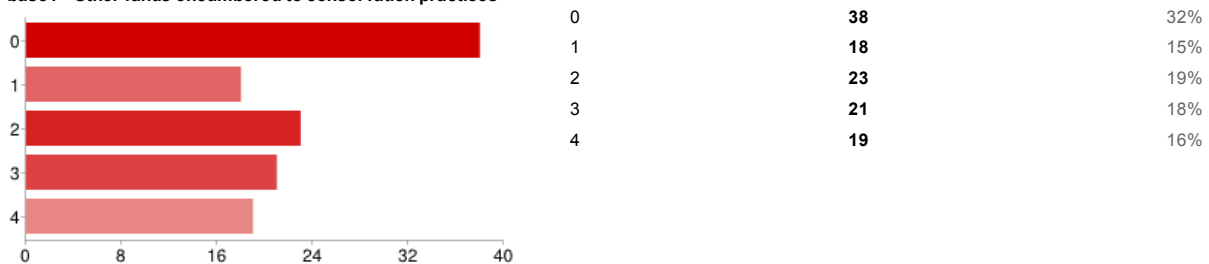
0	48	40%
1	16	13%
2	23	19%
3	19	16%
4	13	11%



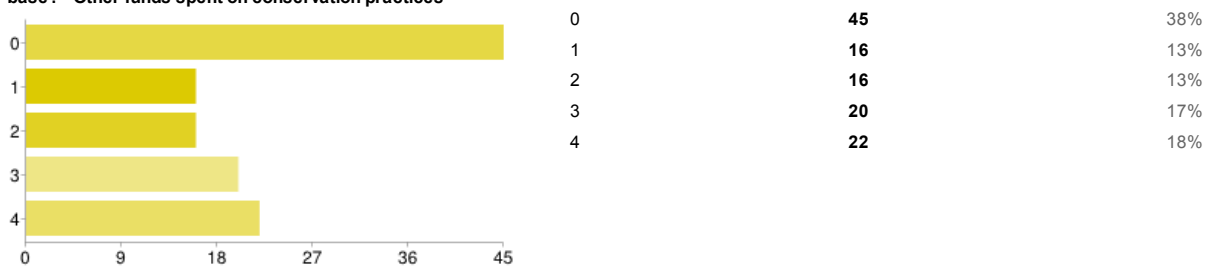
8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Meeting the priorities specified in the district strategy plan



8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Other funds encumbered to conservation practices

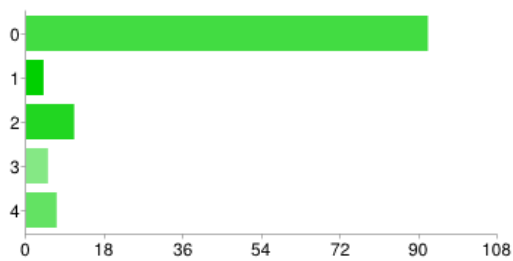


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Other funds spent on conservation practices

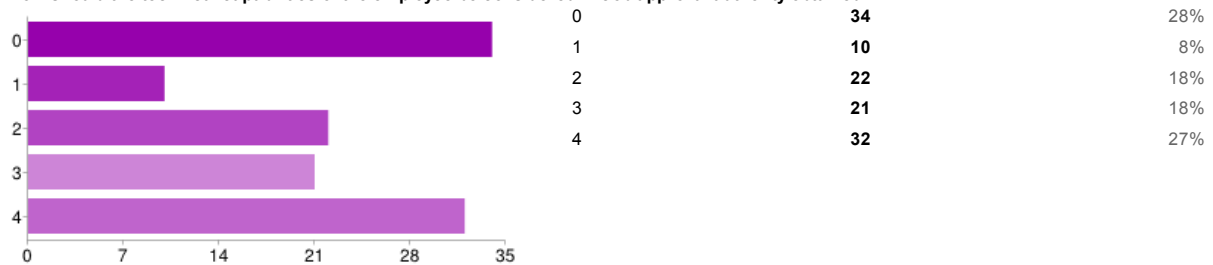


8. If yes, what criteria should be used to determine supplemental technical assistance (cost share salary & benefits) allocations above the base? - Other - please list in text box at end of the survey

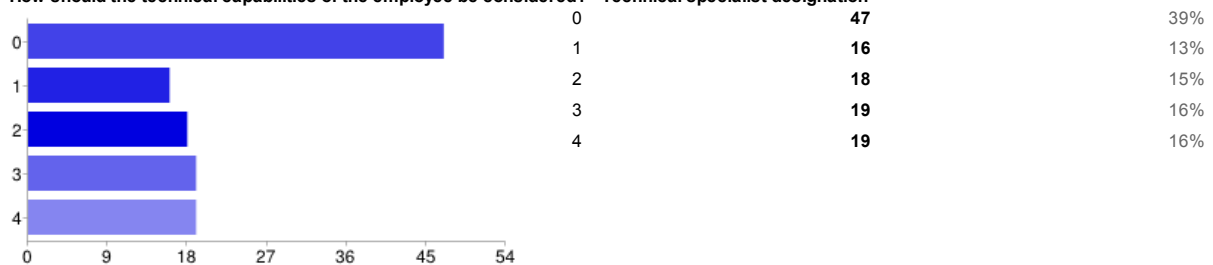
0	92	77%
1	4	3%
2	11	9%
3	5	4%
4	7	6%



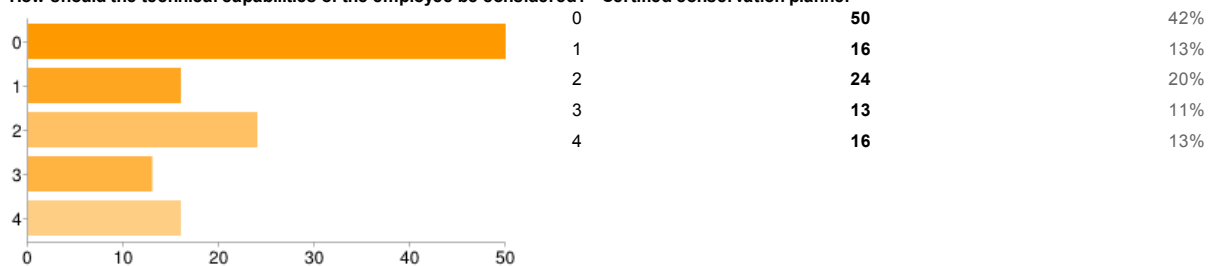
How should the technical capabilities of the employee be considered? - Job approval authority obtained



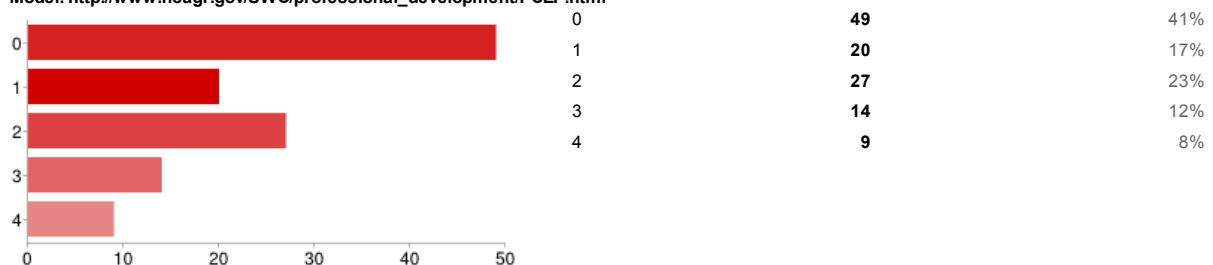
How should the technical capabilities of the employee be considered? - Technical specialist designation



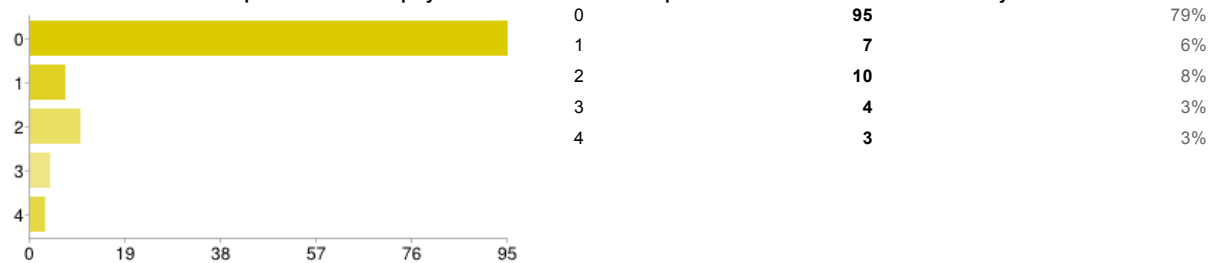
How should the technical capabilities of the employee be considered? - Certified conservation planner



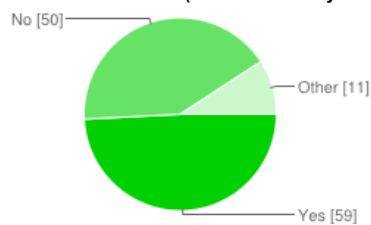
How should the technical capabilities of the employee be considered? - Professional Conservation Employees Program Technical Proficiency Model: http://www.ncagr.gov/SWC/professional_development/PCEP.html



How should the technical capabilities of the employee be considered? - Other - please list in text box at end of the survey

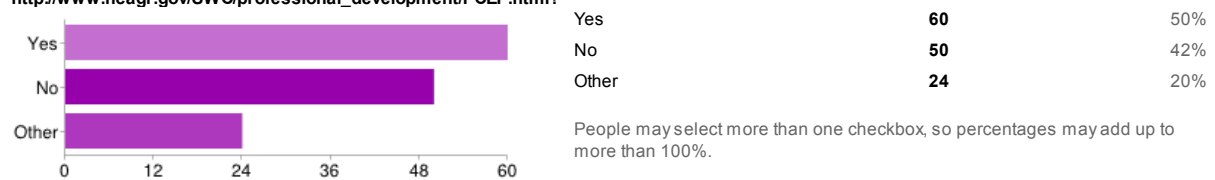


9. Should technical assistance (cost share salary & benefits) funding be linked to demonstrated technical capabilities of the employee?

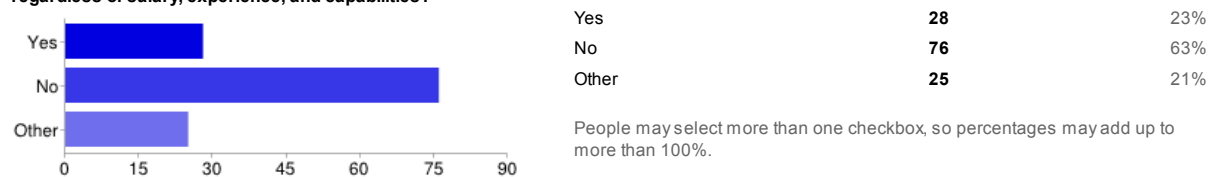


Yes	59	49%
No	50	42%
Other	11	9%

10. Do you support using the Professional Conservation Employees Program Technical Proficiency Model:
http://www.ncagr.gov/SWC/professional_development/PCEP.html?

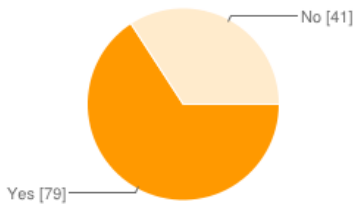


11. Should every district technical employee receive the same cost share technical assistance (cost share salary & benefits) allocation regardless of salary, experience, and capabilities?



12. Would someone in your district (supervisors and/or staff) be willing to review drafts of revisions to the technical assistance (cost share salary & benefits) rule?

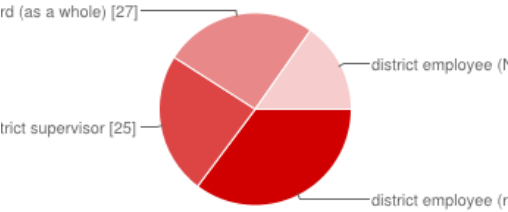
Yes	79	66%
No	41	34%



13. Please share email address of individual(s) willing to review draft revisions.

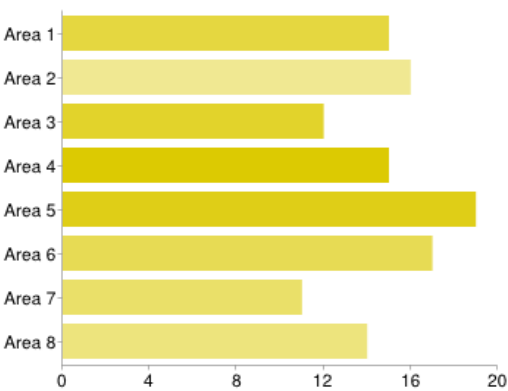
charles.bass@nc.nacdnet.net mark.forbes@nc.nacdnet.net linda.hash@nc.nacdnet.net Mark.byrd@nc.nacdnet.net Scott.thomas.nc.nacdnet.net kevin.clark@nc.nacdnet.net
donna.rouse@duplincountync.com allegswcd@sky ...

14. Please indicate whether you are completing this survey as:



district employee (receiving cost-share technical assistance/salary & benefits funding)	37
district supervisor/associate district supervisor	25
district board (as a whole)	27
district employee (NOT receiving cost-share technical assistance/salary & benefits funding)	16

15. Please indicate what NC Association of Soil and Water Conservation District area you are completing this survey from:



Area 1	15	13%
Area 2	16	13%
Area 3	12	10%
Area 4	15	13%
Area 5	19	16%
Area 6	17	14%
Area 7	11	9%
Area 8	14	12%

16. Please provide comments on how the technical assistance (cost share salary & benefits) rule should be revised.

Every District should have one funded position on staff. It should be left up to the District on what JA that person has depending on the needs of that county. The District needs to run their local program not a committee or a commission. For a program to run well it needs to be run locally. Every county pays taxes into the state and each county or district needs to be funded equally. If a county or district needs extra funds because of the workload then that county should fund it. A lot of rural counties are already having problems funding positions and programs now why make it harder. If f ...

Number of daily responses

